

*You are who you think: Talking to the
(wo)man in the mirror*

A presentation at the RSW Meet-A-Mentor
session

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To fuel innovation, growth and market advantage, companies need the right people & a talent strategy that drives their business.

Global megatrends are escalating the war for top talent and reshaping business as we know it. To stay ahead, organisations are innovating at warp speed.

It's now more important than ever to find, develop, and retain the right people, with the right mix of skills and creativity. This is a top priority for CEOs globally.

By creating talent innovations that accelerate their top business goals and integrating them throughout the entire organisation, companies will establish talent as a strategic advantage.

All companies need people who are comfortable with digital technology, and understand the other global trends which are changing the business landscape.

Availability of the right skills however continues to be a challenge

- In our 2017 Annual CEO Survey, 73% of CEOs indicated that availability of key skills was a serious concern
- 81% of CEO are looking for a much broader range of skills especially with the transformation happening in the work place
- On the other hand, young people have become frustrated that the education they are getting is not securing them a good career. (AIESEC/PwC YouthSpeak report)
- Bridging the gap requires integrating practical skills with theoretical knowledge, fostering an entrepreneurial learning environment and involving employers in the educational experience.
- All of these aligns with the **Ready-Set-Work** initiative.
- **Now that you are here as part of the programme, how can you make the most of the opportunity?**

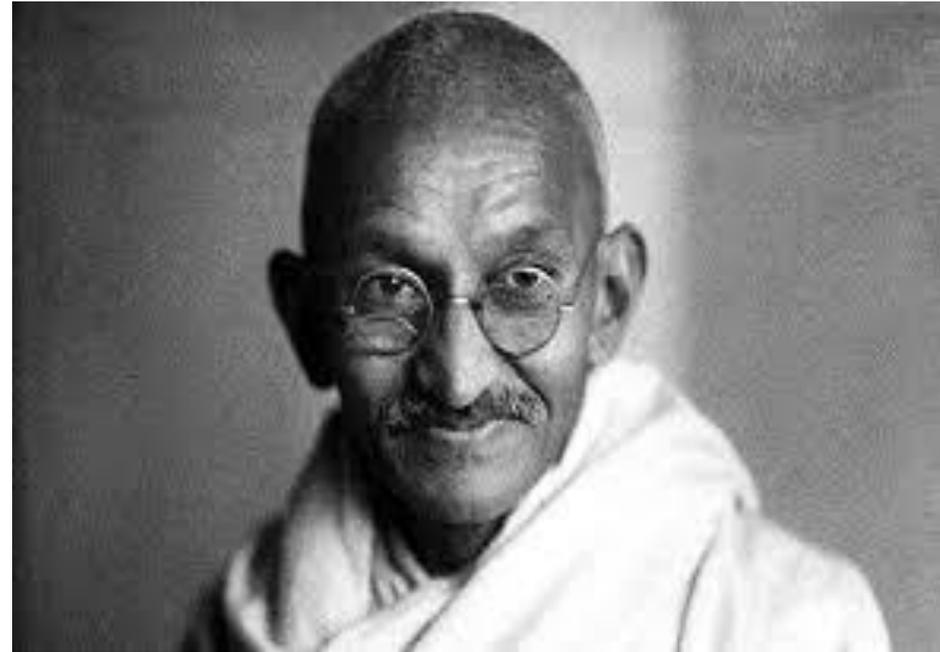
It all starts in your mind

- The power of thought is a very potent form of energy that penetrates all time and space.
- As human beings, we are wired to follow in what we think and what we believe.
- Your thoughts precede your actions. All of your habits come from thought, and these habits lead to behaviors, and those behaviors are what shape your circumstances in life.
- Fortunately, we are able to control our thoughts. We can use our mind and practice the process of thinking. We can make ourselves think thoughts of what we want to be or have.
- Indeed, one of the most important and valuable concepts about our mind and thoughts is that you ***become what you think about.***
- By gaining greater mastery over your thoughts, you gain greater mastery over your life. This means that by mastering your thoughts, you will be able to make and reach important goals.

Food for thought 1

*A man is but the product of his
thoughts - what he thinks, he
becomes.*

Mahatma Gandhi



What are your thoughts about your career path?

Here are a few questions that can help:

1. What are your five most important values in life?
2. What are your three most important goals in life, right now?
3. What are the most important skills you possess?
4. What would you do and how would you spend your time, if you learned today that you only had six months left to live?
5. What have you always wanted to do, but been afraid to try doing?
6. What do you most enjoy doing? What gives you your greatest feeling of self-esteem and personal satisfaction?
7. What one great thing would you dare to dream of doing if you knew you could not fail?

Food for thought 2



*Vision without execution is
hallucination.*

Thomas Edison

It is not enough to think it, you must act on your thoughts to make it reality

- Transforming your dreams or vision into reality requires hard work, determination and tenacity.
- Grow your skills and competencies in line with your goals.
- Be dynamic and flexible. Adjust your strategies in line with the times and trends.
- Be curious and inquisitive. Challenge the status quo and make a difference
- Be your own advocate. Don't just stand out, be outstanding.
- Read! Read!! Read!!!

The RSW is a great opportunity to do this. Make the most of it...learn new ideas, acquire new skills and build new relationships.

Food for thought 3

*“Whether you think you can or
whether you think you can’t,
you’re right.”*

-Henry Ford



You are the (wo)man in the mirror. It is all up to you

- Only you can impact your future.
- The only person you have to blame for your success or failure in life is yourself.
- As we often say in PwC, *you are responsible for your own development*. Nobody is going to do it for you.
- **Think it** - Envision a desirable future
- **Document it** – Create a clear career vision statement
- **Follow your statement** – Put in the work necessary to succeed
- **Talk to the (wo)man in the mirror** - Constantly review & appraise your progress
- **Excel** – Be outstanding in everything you do.



Wishing you the very best

Thank you